EQUAL OPPORTUNITIES MONITORING FORM

In accordance with its Equal Opportunities Policy, the Company will provide equal opportunities to all employees and job applicants and will not discriminate either directly or indirectly because of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race (including colour, nationality and ethnic or national origins), religion or belief, sex and/or sexual orientation.

You may decide not to answer one or any of the questions on this form but if you do respond, all information provided will be treated completely confidentially and will be used solely by the Human Resources Department for the purpose of equal opportunities monitoring. The monitoring form does not form part of your job application and will therefore be detached from it on receipt and stored separately. You can post this form separately if you wish. Thank you for your assistance in completing this form.

|  |  |  |  |
| --- | --- | --- | --- |
| Title of job applied for: |  | | |
| Location of job: |  | | |
| Gender: | Male | |  |
| Female | |  |
| Undergoing, or have undergone, male to female gender reassignment | |  |
| Undergoing, or have undergone, female to male gender reassignment | |  |
| Prefer not to say | |  |
| Marital status: | Married | |  |
| Single | |  |
| In a civil partnership | |  |
| Other (please specify) | |  |
| Prefer not to say | |  |
| Age band: | Under 18 | |  |
| 18 – 21 | |  |
| 22 – 30 | |  |
| 31 – 40 | |  |
| 41 – 50 | |  |
| 51 – 60 | |  |
| 61 – 65 | |  |
| Over 65 | |  |
| Prefer not to say | |  |
| Sexual orientation: | Heterosexual | |  |
| Homosexual | |  |
| Bisexual | |  |
| Transsexual | |  |
| Prefer not to say | |  |
| Disabilities: | None | |  |
| Physical disability (please specify) | |  |
| Mental disability (please specify) | |  |
| Prefer not to say | |  |
| Race/colour nationality/  ethnic origin: | White | English |  |
|  | Scottish |  |
|  | Welsh |  |
|  | Irish |  |
|  | Other white background (please specify) |  |
| Mixed | White and Black Caribbean |  |
|  | White and Black African |  |
|  | White and Black British |  |
|  | White and Asian |  |
|  | Other mixed background (please specify) |  |
| Asian | Indian |  |
|  | Pakistani |  |
|  | Bangladeshi |  |
|  | British |  |
|  | Other Asian background (please specify) |  |
| Black | Caribbean |  |
|  | African |  |
|  | British |  |
|  | Other black background (please specify) |  |
| Chinese | |  |
| Other ethnic group (please specify) | |  |
| Prefer not to say | |  |
| Religion: | Christian | |  |
| Catholic | |  |
| Jewish | |  |
| Sikh | |  |
| Muslim | |  |
| Hindu | |  |
| Buddhist | |  |
| Rastafarian | |  |
| None | |  |
| Other religion (please specify) | |  |
| Prefer not to say | |  |

For the purposes of the Data Protection Act 1998, I hereby confirm that by completing this form I give my consent to the Company processing the data supplied on this form for the purpose of equal opportunities monitoring.

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| ***For Human Resources use only:***   * Rejected before interview * Rejected after interview * Offered job * Other: ………………………………………………… |